

<b>A Unit Staff Weekly Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
Group 2	\$ 2,231.50	\$ 2,309.50
Group 5	\$ 2,398.50	\$ 2,482.50
Group 5a	\$ 2,459.50	\$ 2,545.50
Group 7	\$ 2,521.00	\$ 2,609.00
Group 8	\$ 2,701.50	\$ 2,796.00
Group 9	\$ 2,938.50	\$ 3,041.50
Video Tape Librarian	\$ 1,917.00	\$ 1,984.00

<b>A Unit Daily Hire Daily Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
Field Util 4 hr	\$ 82.00	\$ 85.00
Field Util 6 hr	\$ 122.50	\$ 127.00
Field Util 8 hr	\$ 161.50	\$ 167.00
Field Util 10 hr	\$ 224.50	\$ 232.50
Utility 4 hr	\$ 139.50	\$ 144.50
Utility 6 hr	\$ 208.00	\$ 215.50
Utility 8 hr	\$ 277.50	\$ 287.00
Utility 10 hr	\$ 380.00	\$ 393.50
Group 2 4 hr	\$ 224.50	\$ 232.50
Group 2 6 hr	\$ 335.00	\$ 346.50
Group 2 8 hr	\$ 447.00	\$ 462.50
Group 2 10 hr	\$ 612.00	\$ 633.50
Group 5 4 hr	\$ 238.00	\$ 246.50
Group 5 6 hr	\$ 360.00	\$ 372.50
Group 5 8 hr	\$ 479.50	\$ 496.50
Group 5 10 hr	\$ 660.00	\$ 683.00
Group 5a 8 hr	\$ 493.00	\$ 510.50
Group 7 4 hr	\$ 252.00	\$ 261.00
Group 7 6 hr	\$ 378.50	\$ 391.50
Group 7 8 hr	\$ 504.00	\$ 521.50
Group 7 10 hr	\$ 694.50	\$ 719.00
Group 8 4 hr	\$ 271.50	\$ 281.00
Group 8 6 hr	\$ 405.50	\$ 419.50
Group 8 8 hr	\$ 541.50	\$ 560.50
Group 8 10 hr	\$ 745.00	\$ 771.00
Group 9 4 hr	\$ 294.50	\$ 305.00
Group 9 6 hr	\$ 441.50	\$ 457.00
Group 9 8 hr	\$ 587.00	\$ 607.50
Group 9 10 hr	\$ 807.50	\$ 836.00
VTL 4 hr	\$ 192.00	\$ 198.50
VTL 6 hr	\$ 287.00	\$ 297.00
VTL 8 hr	\$ 384.00	\$ 397.50
Travel-Only Hourly Rate	\$ 37.50	\$ 39.00

<b>A Unit KGO Staff Weekly Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
Group 1a Staff	\$ 1,913.00	\$ 1,980.00
Group 5 Staff	\$ 2,111.50	\$ 2,185.50
Group 7 Staff	\$ 2,219.00	\$ 2,296.50
Group 8 Staff	\$ 2,378.50	\$ 2,461.50
<b>A Unit KGO Daily Hire Daily Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
Group 1a DH 4 hr	\$ 190.50	\$ 197.00
Group 1a DH 6 hr	\$ 286.50	\$ 296.50
Group 1a DH 8 hr	\$ 381.50	\$ 395.00
Group 5 DH 4 hr	\$ 209.50	\$ 217.00
Group 5 DH 6 hr	\$ 317.00	\$ 328.00
Group 5 DH 8 hr	\$ 420.00	\$ 434.50
Group 7 DH 4 hr	\$ 222.50	\$ 230.50
Group 7 DH 6 hr	\$ 333.50	\$ 345.00
Group 7 DH 8 hr	\$ 443.50	\$ 459.00
Group 8 DH 4 hr	\$ 236.50	\$ 245.00
Group 8 DH 6 hr	\$ 357.50	\$ 370.00
Group 8 DH 8 hr	\$ 476.00	\$ 492.50

<b>B Unit Weekly Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
Group 5 0-1 Years	\$ 972.50	\$ 1,006.50
Group 5 1-2 Years	\$ 1,488.00	\$ 1,540.00
Group 5 2-3 Years	\$ 1,703.50	\$ 1,763.00
Group 5 3-4 Years	\$ 1,897.50	\$ 1,964.00
Group 5 4+ Years	\$ 2,398.50	\$ 2,482.50
Group 7 0-1 Years	\$ 1,056.50	\$ 1,093.50
Group 7 1-2 Years	\$ 1,591.50	\$ 1,647.00
Group 7 2-3 Years	\$ 1,820.50	\$ 1,884.00
Group 7 3-4 Years	\$ 2,027.00	\$ 2,098.00
Group 7 4+ Years	\$ 2,521.00	\$ 2,609.00
Sideletter GP	\$ 2,408.50	\$ 2,493.00

<b>D Unit Weekly Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
0-6 Months	\$ 671.50	\$ 695.00
6-12 Months	\$ 705.50	\$ 730.00
12-18 Months	\$ 836.00	\$ 865.50
18+ Months	\$ 902.00	\$ 933.50
Part-Time Hourly Rate	\$ 22.65	\$ 23.44

<b>F, K, and O Unit Weekly Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
0-1 Years	\$ 972.50	\$ 1,006.50
1-2 Years	\$ 1,488.00	\$ 1,540.00
2-3 Years	\$ 1,703.50	\$ 1,763.00
3-4 Years	\$ 1,897.50	\$ 1,964.00
4+ Years	\$ 2,398.50	\$ 2,482.50
<b>F and K Unit Desk Assistant Weekly Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
0-6 Months	\$ 681.00	\$ 705.00
6-12 Months	\$ 705.50	\$ 730.00
12-18 Months	\$ 814.50	\$ 843.00
18+ Months	\$ 902.00	\$ 933.50
Part-Time Hourly Rate	\$ 22.65	\$ 23.44

<b>P Unit Weekly Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
<b>Building Maintenance</b>		
0-1 year	\$ 919.50	\$ 951.50
1-2 years	\$ 1,019.50	\$ 1,055.00
2-3 years	\$ 1,099.50	\$ 1,138.00
3+ years	\$ 1,251.00	\$ 1,295.00
<b>Gardeners</b>		
0-1 year	\$ 1,031.50	\$ 1,067.50
1-2 years	\$ 1,154.00	\$ 1,194.50
2-3 years	\$ 1,824.50	\$ 1,888.50
3+ years	\$ 1,503.50	\$ 1,556.00
<b>General Maintenance</b>		
0-1 year	\$ 1,031.50	\$ 1,067.50
1-2 years	\$ 1,154.00	\$ 1,194.50
2-3 years	\$ 1,824.50	\$ 1,888.50
3+ years	\$ 1,503.50	\$ 1,556.00
<b>Painters</b>		
0-1 year	\$ 1,299.50	\$ 1,345.00
1-2 years	\$ 1,462.00	\$ 1,513.00
2-3 years	\$ 1,586.50	\$ 1,642.00
3+ years	\$ 1,754.00	\$ 1,815.50
<b>Carpenters</b>		
0-1 year	\$ 1,324.00	\$ 1,370.50
1-2 years	\$ 1,482.50	\$ 1,534.50
2-3 years	\$ 1,614.50	\$ 1,671.00
3+ years	\$ 1,844.00	\$ 1,908.50
<b>Electricians</b>		
0-1 year	\$ 1,388.00	\$ 1,436.50
1-2 years	\$ 1,554.50	\$ 1,609.00
2-3 years	\$ 1,695.00	\$ 1,754.50
3+ years	\$ 1,892.00	\$ 1,958.00
<b>Plumbers</b>		
0-1 year	\$ 1,324.00	\$ 1,370.50
1-2 years	\$ 1,482.50	\$ 1,534.50
2-3 years	\$ 1,614.50	\$ 1,671.00
3+ years	\$ 1,844.00	\$ 1,908.50

<b>Sideletter HE Minimum Rates</b>		
<b>Classification</b>	<b>Effective 4/1/2025</b>	<b>Effective 4/1/2026</b>
Daily Minimum		
4 hour	\$ 144.50	\$ 149.50
6 hour	\$ 216.00	\$ 223.50
8 hour	\$ 288.00	\$ 298.00
Weekly Minimum		
0-12 months	\$ 985.00	\$ 1,019.50
1-2 years	\$ 1,127.00	\$ 1,166.50
Over 2 years	\$ 1,444.00	\$ 1,494.50