

NABET-CWA-ABC Minimum Wage Scales 2022-2025

A Unit Staff (Non-KGO) Weekly

<u>Group</u>	<u>4/1/22-3/31/23</u>
2	\$1,993.00
5	\$2,143.00
5A	\$2,197.50
7	\$2,252.50
8	\$2,413.50
9	\$2,625.00
VTL	\$1,712.50

<u>Group</u>	<u>4/1/23-3/31/24</u>
2	\$2,058.00
5	\$2,212.50
5A	\$2,269.00
7	\$2,325.50
8	\$2,492.00
9	\$2,710.50
VTL	\$1,768.00

<u>Group</u>	<u>4/1/24-3/31/25</u>
2	\$2,125.00
5	\$2,284.50
5A	\$2,342.50
7	\$2,401.00
8	\$2,573.00
9	\$2,798.50
VTL	\$1,825.50



A Unit DH Non-KGO Daily

Group	4/1/22-3/31/23	4/1/23-3/31/24	4/1/24-3/31/25
Field Utility 4 Hour	\$73.00	\$75.50	\$78.00
Field Utility 6 Hour	\$109.50	\$113.00	\$116.50
Field Utility 8 hour	\$144.50	\$149.00	\$154.00
Field Utilty 10 Hour	\$201.00	\$207.50	\$214.00
Utility 4 Hour	\$125.00	\$129.00	\$133.00
Utility 6 Hour	\$186.00	\$192.00	\$198.00
Utility 8 Hour	\$248.00	\$256.00	\$264.50
Utility 10 Hour	\$339.50	\$350.50	\$362.00
Group 2 4 Hour	\$201.00	\$207.50	\$214.00
Group 2 6 Hour	\$299.50	\$309.00	\$319.00
Group 2 8 Hour	\$399.00	\$412.00	\$425.50
Group 2 10 hour	\$546.50	\$564.50	\$583.00
Group 5 4 Hour	\$212.50	\$219.50	\$226.50
Group 5 6 Hour	\$321.50	\$332.00	\$343.00
Group 5 8 Hour	\$428.00	\$442.00	\$456.50
Group 5 10 Hour	\$589.50	\$608.50	\$628.50
Group 5A 8 Hour	\$440.00	\$454.50	\$469.50
Group 7 4 Hour	\$225.00	\$232.50	\$240.00
Group 7 6 Hour	\$338.00	\$349.00	\$360.50
Group 7 8 Hour	\$450.50	\$465.00	\$480.00
Group 7 10 Hour	\$620.50	\$640.50	\$661.50
Group 8 TD 4 Hour	\$242.50	\$250.50	\$258.50
Group 8 TD 6 Hour	\$362.00	\$374.00	\$386.00
Group 8 TD 8 Hour	\$484.00	\$499.50	\$515.50
Group 8 TD 10 Hour	\$665.50	\$687.00	\$709.50
Group 9 TD 4 Hour	\$263.00	\$271.50	\$280.50
Group 9 TD 6 Hour	\$394.50	\$407.50	\$420.50
Group 9 TD 8 Hour	\$524.50	\$541.50	\$559.00
Group 9 TD 10 Hour	\$721.50	\$745.00	\$769.00
VTL 4 Hour	\$171.50	\$177.00	\$183.00
VTL 6 Hour	\$256.50	\$265.00	\$273.50
VTL 8 Hour	\$343.00	\$354.00	\$365.50



B Unit NY TC/NAC Weekly

Group		4/1/22-3/31/23	4/1/23-3/31/24	4/1/24-3/31/25
TC Gr 5	0- 1 Year	\$869.00	\$897.00	\$926.00
TC Gr 5	1-2 Year	\$1,329.50	\$1,372.50	\$1,417.00
TC Gr 5	2-3 Year	\$1,522.00	\$1,571.50	\$1,622.50
TC Gr 5	3-4 Year	\$1,695.00	\$1,750.00	\$1,807.00
TC Gr 5	4 and up	\$2,143.00	\$2,212.50	\$2,284.50
Gr 7	0-1 Year	\$944.00	\$974.50	\$1,006.00
Gr 7	1-2 Year	\$1,422.00	\$1,468.00	\$1,515.50
Gr 7	2-3 Year	\$1,626.50	\$1,679.50	\$1,734.00
Gr 7	3-4 Year	\$1,810.50	\$1,869.50	\$1,930.50
Gr 7	4 & Up	\$2,252.50	\$2,325.50	\$2,401.00
	TC NAC Combo	\$2,152.00	\$2,222.00	\$2,294.00

R Unit NY Pub

Group	4/1/22-3/31/23
Weekly Minimum	\$1,984.00

Group	4/1/23-3/31/24
Weekly Minimum	\$2,048.50

Group	4/1/24-3/31/25
Weekly Minimum	\$2,115.00



D Unit NY DA's		
Group	4/1/22-3/31/23	
0-6 Months	\$600.00	Weekly
6-12 Months	\$630.50	"
12-18 Months	\$746.50	"
18 Months and Up	\$806.00	"
PT Rate	\$20.23	Hourly
Group	4/1/23-3/31/24	
0-6 Months	\$619.50	Weekly
6-12 Months	\$651.00	"
12-18 Months	\$771.00	"
18 Months and Up	\$832.00	"
PT Rate	\$20.89	Hourly
Group	44/1/24-3/31/25	
0-6 Months	\$639.50	Weekly
6-12 Months	\$672.00	"
12-18 Months	\$796.00	"
18 Months and Up	\$859.00	"
PT Rate	\$21.57	Hourly

